

P.O. - PANSKURA R.S. : PIN – 721152 : DIST. - PURBA MEDINIPUR : WEST BENGAL : INDIA

IQAC ANNUAL REPORT 2022-2023 INTERNAL QUALITY ASSURANCE CELL

OBJECTIVE: The main objective of the Internal Quality Assurance Cell (IQAC) is to establish a well-organized and forward-thinking framework that boosts both academic and administrative efficiency within the institution. This goal can be achieved through several key components.

1. **Purposeful Action:** The IQAC is committed to ensuring that every initiative for improvement is intentional and well-thought-out. This means decisions are guided by clear objectives, and progress is not left to chance or impulsive reactions but is rooted in a carefully crafted plan. Purposeful action demands a thorough understanding of the institution's strengths and weaknesses, along with a steadfast dedication to aligning its processes with long-term goals.

2. **Sustained Action:** The focus on "sustained" action underscores the importance of persistent efforts to ensure that improvements are lasting and integrated into the institution's everyday functioning. Sustained action helps embed changes into the system, making them enduring rather than temporary fixes. Continuous monitoring, feedback mechanisms, and follow-up measures are essential to maintaining this consistency.

3. Enhancing Academic Excellence: This aspect of the goal emphasizes the continuous improvement of teaching, learning methodologies, curriculum development, student outcomes, research initiatives, and other academic activities. The IQAC strives to assess and refine academic processes to uphold high educational standards, ensure student satisfaction, and foster academic success.

VISION STATEMENT OF THE COLLEGE

At the heart of our philosophy lies a profound belief: Learning is a pleasure. It is not merely a task to be endured but an enriching journey to be embraced with joy and enthusiasm. Furthermore, we firmly uphold that learning is a right, a fundamental entitlement of every individual, irrespective of background or circumstance. Our mission is to inspire and nurture in our students a deep love for learning—an enduring curiosity that transcends the boundaries of the classroom and becomes a lifelong pursuit.

To achieve this, we are committed to creating an environment that is not only conducive to academic excellence but also fosters creativity, innovation, and intellectual growth. We recognize that the foundation of meaningful learning rests on providing the right opportunities, infrastructure, and a supportive ecosystem that empowers students to thrive. By ensuring access to cutting-edge resources and facilities, we aim to remove barriers to education and enable students to pursue their studies with confidence and purpose.

Our vision extends beyond traditional academics. We aspire to build a robust platform for higher learning that prepares students for the challenges and opportunities of the modern world. Through a career-oriented, comprehensive education system, we seek to equip our students with the skills, knowledge, and adaptability required to excel in their chosen fields. At the same time, we place immense value on holistic development. Through our teaching methodologies, regular interactions, and mentorship programs, we strive to instill in our students strong social and moral values. We believe that true education goes beyond professional success—it shapes individuals into compassionate, responsible, and ethical members of society.

Above all, we view our students as part of our extended family. Just as parents cherish the growth and well-being of their children, we take pride in nurturing our students, watching them evolve into confident, capable, and beautiful human beings. Our ultimate goal is to see them not only achieve their personal and professional aspirations but also contribute meaningfully to the world around them. In doing so, we hope to create a legacy of learners who are intellectually vibrant, morally upright, and socially conscious—individuals who embody the true spirit of education. Through this vision, we endeavor to transform the lives of our students, empower communities, and shape a brighter future for all.

MISSION STATEMENT OF THE COLLEGE

1. To deliver higher education across diverse fields of knowledge using innovative and effective teaching methods, ensuring the best possible learning experience for all students.

2. To provide professional education that is inclusive and accessible to students from all walks of life, regardless of caste and gender, fostering the equality and opportunity for all.

3. To uplift academically disadvantaged and underprivileged students by empowering them with knowledge, skills, and confidence to overcome barriers and achieve success.

4. To nurture social, moral, aesthetic, and ethical values among students, shaping them into responsible, compassionate, and well-rounded individuals.

5. To equip students with essential professional and technical skills, enabling them to face the challenges of a rapidly changing world with courage, determination, and resilience.

6. To instill a deep respect for humanity and promote high ideals such as perseverance, dedication, quality consciousness, and a relentless pursuit of excellence.

7. To build strong character and integrity through education, preparing students for a meaningful and purposeful life that contributes positively to society.

8. To develop competent and responsible citizens who can make significant contributions to the betterment of humanity through their chosen careers and professions.

FUNCTIONS OF IQAC:

1. **Development and Implementation of Quality Benchmarks**: Establish and implement quality benchmarks, standards, and parameters for various academic, administrative, and support activities within the institution to ensure continuous improvement.

2. **Dissemination of Quality Standards**: Promote awareness and understanding of quality standards in higher education among faculty, staff, students, and other stakeholders through effective communication and training.

3. **Organization of Workshops and Seminars**: Conduct workshops, seminars, training programs, and interactive sessions aimed at enhancing quality consciousness and fostering the formation of quality circles within the institution.

4. **Promotion of Best Practices**: Encourage the adoption of best practices in teaching, learning, evaluation, and administrative processes to enhance institutional effectiveness.

5. **Documentation of Quality Initiatives**: Maintain comprehensive records and documentation of all programs, activities, and initiatives undertaken by the institution to improve quality and achieve excellence.

6. **Preparation of Annual Quality Assurance Report (AQAR):** Compile and submit the Annual Quality Assurance Report (AQAR) to NAAC or other relevant bodies, based on established quality parameters and performance indicators.

7. **Conducting Orientation Programs**: Organize orientation and capacity-building programs for faculty, administrative staff, and other stakeholders to align them with quality-driven goals and practices.

8. Faculty Development Programs: Facilitate continuous professional development of faculty members through training, research opportunities, and exposure to modern pedagogical tools and techniques.

9. **Student-Centric Initiatives:** Promote student-centric activities such as mentoring, counseling, skill development programs, and extracurricular initiatives to enhance overall student growth and satisfaction.

10. Feedback Mechanism Management: Design, implement, and manage a robust feedback mechanism to collect inputs from students, faculty, parents, and other stakeholders for assessing and improving institutional performance.

11. **Monitoring and Evaluation:** Regularly monitor, evaluate, and review the effectiveness of academic and administrative processes to identify areas for improvement and implement corrective measures.

12. **Infrastructure and Resource Enhancement:** Ensure optimal utilization of available resources and advocate for the development of infrastructure that supports quality education and research.

13. **Research and Innovation Promotion**: Encourage a culture of research, innovation, and interdisciplinary collaboration among faculty and students to contribute to the advancement of knowledge and societal development.

14. Ethical and Value-Based Education: Foster the integration of ethical, moral, and value-based education into the curriculum and extracurricular activities to develop socially responsible individuals.

15. **Collaboration with External Agencies:** Collaborate with external agencies, industry partners, and other institutions to benchmark quality practices and explore opportunities for mutual growth and development.

16. Community Engagement and Social Responsibility: Strengthen ties with the local community and promote social responsibility initiatives that align with the institution's mission and vision.

IQAC COMPOSITION OF THE COLLEGE

- 1. Prof. (Dr.) Nandan Bhattacharyya. (Principal & Chairperson IQAC)
- 2. Dr. Mrityunjoy Das (Member)
- 3. Dr. Kanak Kanti Bera (Member)
- 4. Dr. Sugata Sen (Member)
- 5. Dr. Tuhin Kar (Member)
- 6. Dr. Soumitra Mondal (Member)
- 7. Dr. Sirsendu Maity (Member)
- 8. Dr. Manojit Debnath (Member)
- 9. Mr. Indrajit Pal (Student member)
- 10. Mr. Nanda Mishra (Chairman, Panskura Municipality, Alumni, Member)
- 11. Dr. Kazi Abdul Halim (Joint Coordinator)
- 12. Dr. Nirmalya Das (Coordinator IQAC)

PERTICIPATION IN NIRF AND AISHE

Each year, the college has actively and successfully participated in two prestigious national initiatives aimed at assessing and enhancing the quality of higher education in India: the National Institutional Ranking Framework (NIRF) and the All India Survey on Higher Education (AISHE).

The NIRF, established by the Ministry of Education, Government of India, serves as a comprehensive framework for ranking institutions across the country based on various parameters such as teaching, learning, research, outreach, and perception. The college takes immense pride in contributing to this initiative by meticulously compiling and submitting data that reflects its academic excellence, infrastructure, faculty strength, student outcomes, and overall institutional performance. This participation not only benchmarks the college against other leading institutions but also reinforces its commitment to continuous improvement and accountability.

Similarly, the college has consistently engaged with the All India Survey on Higher Education (AISHE), an annual survey conducted by the Ministry of Education to gather detailed information about the state of higher education in India. By participating in AISHE, the college plays a crucial role in providing accurate and reliable data on enrollment, faculty, infrastructure, financial resources, and other key indicators. This data contributes to the broader understanding of the higher education landscape in the country and helps policymakers design strategies to enhance accessibility, equity, and quality in education.

All India Survey on Higher Education 😫 India Survey on Higher Education All India Survey on Higher Education ucatio समयमेन जेवते Government of India Survey on Higher Education All India Survey on Higher Ministry of Education urvey on Higher Education All India Survey on Hi Department of Higher Education on Higher Education All India Survey on Higher EdStatistics Division Survey on Higher Education All India Survey on Higher EducaNew Delhindia Survey on Higher Education India Survey on Higher Education India Survey on Higher Education Reference No. C-19060-2022 This is to certify that Nandan Bhattacharyya of Panskura Banamali College has successfully uploaded the data of All India Survey on Higher Education(AISHE) 2022-2023. es Kay India Survey on Higher Education All India Survey on Higher Education Indi (Shri R. Rajesh) Education Dated: 19/03/2024 Deputy Director General vey on Higher Education

PREPARATION OF THE ACADEMIC CALENDAR

The Internal Quality Assurance Cell (IQAC) played a pivotal role in ensuring the timely preparation and release of the academic calendar for the 2022-2023 academic year. The process involved gathering inputs and scheduling details from multiple stakeholders, including the Office of the Controller of Examinations, the Teachers' Council, the Students' Council, and various Academic Departments within the college.

Under the guidance of the Principal and the IQAC, the Member Secretary of the Academic Council efficiently coordinated the compilation and organization of the data received from these stakeholders. This collaborative effort ensured that all key aspects of the academic year were meticulously planned and integrated into the calendar.

The final academic calendar was thoughtfully designed to balance curricular, co-curricular, and extracurricular activities, while also accommodating holidays and proposed examination schedules. This comprehensive approach not only ensured the effective coordination of institutional activities but also reflected the college's commitment to maintaining a well-organized and student-centric academic environment.



(AUTONOMOUS) UNDER VIDYASAGAR UNIVERSITY NAAC Re-accredited 'A' Grade (2016-2021) DST-FIST (Govt. of India), BOOST-DBT (Govt. of West Bengal) sponsored College Website : <u>www.panskurabanamalicollege.org</u> E-mail : <u>principal.pbc@gmail.com</u> P.O. - PANSKURA R.S. : PIN – 721152 : DIST. - PURBA MEDINIPUR : WEST BENGAL : INDIA

ACADEMIC CALENDAR FOR ODD SEMESTER 2022

UG 5th Semester 2022

| OI | DD SEMESTER | |
|-------------------------------------|--|--|
| SEMESTER - V | | |
| Commencement of offline classes | 1 st August 2022 | |
| Period of academic activity | 1 st August – 15 th December 2022 | |
| 1 st Internal Assessment | 17 th October – 22 nd October 2022 | |
| 2 nd Internal Assessment | 28 th November –3 rd December 2022 | |
| Study Leave | 5 th December – 15 th December 2022 | |
| End Semester Theory Examination | 16 th December onwards | |
| End Semester Practical Examination | 23 rd December onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

UG 3rd Semester 2022

| OI | DD SEMESTER | |
|-------------------------------------|---|--|
| SEMESTER -III | | |
| Commencement of offline classes | 1 st August 2022 | |
| Period of academic activity | 1 st August – 20 th December 2022 | |
| 1 st Internal Assessment | 17 th October – 22 nd October 2022 | |
| 2 nd Internal Assessment | 28 th November –3 rd December 2022 | |
| Study Leave | 21 st December – 1 st January 2023 | |
| End Semester Theory Examination | 2 nd January 2023 onwards | |
| End Semester Practical Examination | 14 th January 2023 onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

Member Secretary Academic Council Panskura Banamali College (AUTONOMOUS) Principal Panskura Banamali College (Autonomous)

> Principal Panskura Banamali College (AUTONOMOUS)



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PG 3rd Semester 2022

| OD | D SEMESTER | |
|-------------------------------------|--|--|
| SEMESTER – III | | |
| Commencement of offline classes | 1 st August 2022 | |
| Period of academic activity | 1 st August – 15 th December 2022 | |
| 1 st Internal Assessment | 17 th October – 22 nd October 2022 | |
| 2 nd Internal Assessment | 28 th November –3 rd December 2022 | |
| Study Leave | 5 th December – 15 th December 2022 | |
| End Semester Theory Examination | 16 th December onwards | |
| End Semester Practical Examination | 23 rd December onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

***All Training Courses as per NCTE Calendar

| SI. No. | Event | | Date |
|---------|--|--|----------------------------------|
| 1 | 1 st Mentor – mentees programme | 8 th August – 14 th August | |
| 1 | BOS Meeting | 16 th August – 31 | |
| 2 | Moderation | 11 th October – 11 | 8 th October 2022 |
| 3 | 2 nd Mentor – mentees programme | | -28 th September 2022 |
| 4 | PTM (Parent teacher meeting) | | 28 th September 2022 |
| 5 | Meeting of Academic Council | 28 th September 2022 | |
| 6 | 3 rd Mentor – mentees programme | 26 th November – 30 th November 2022 | |
| | Days to cele | | |
| | Event | Date | To be organized by |
| 6 | No Plastic Day | 3 rd July | Microbiology |
| 7 | World Population Day | 11 th July | Zoology |
| 8 | International Day of Indigenous People | 9 th August | Santali |
| 9 | Independence Day | 15 th August | B.P.Ed. & NCC |
| 10 | World Entrepreneurs Day | 21 st August | Commerce |
| 11 | Teachers' Day | 5 th September | B.Ed. |
| 12 | International Music Day | 1 st October | Music |
| 13 | Gandhi Jayanti-cum-Swach Bharat Diwas | 2 nd October | Chemistry |
| 14 | Science Day | 10 th November | Physics |
| 15 | National Education Day | 11 th November | Education |
| 16 | World AIDS day | 1 st December | Microbiology |
| 17 | World Computer Literacy Day | 2 nd December | Computer Science |
| 18 | College Foundation Day | 14 th December | Central |

Member Secretary

Academic Council Panskura Banamali College (AUTONOMOUS) Principal Panskura Banamali College (Autonomous) Principal Panskura Banamali College (AUTONOMOUS)



(AUTONOMOUS)

UNDER VIDYASAGAR UNIVERSITY

NAAC Re-accredited 'A' Grade (2016-2021)

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P.O. - PANSKURA R.S. : PIN - 721152 : DIST. - PURBA MEDINIPUR : WEST BENGAL : INDIA

HOLIDAYS

| SI No. | Holidays | | No. of Days |
|--------|---|--|-------------|
| 1. | Muharram | 9 th August | 01 |
| 2. | Independence Day | 15 th August (Observed Day) | - |
| 3. | Janmashtami | 19 th August | 01 |
| 4. | Teachers' Day | 5 th September (Observed Day) | - |
| 5. | Mahalaya | 25 th September (Sunday) | - |
| 6. | Vidyasagar Birthday | 26 th September | 01 |
| 7. | University Foundation Day | 29 th September | 01 |
| 8. | Puja Holidays (including Gandhiji's Birthday &Fateha – Dwaz- Daham) | 30 th September – 10 th October | 11days |
| 9. | Kalipuja to Bhatridwita | 24 th October – 29 th October | 05 days |
| 10. | Chhat Puja | 30 th October (Sunday) | - |
| 11. | Jagaddhatri Puja | 2 nd November | 01 |
| 12. | Guru Nanak jayanti | 8 th November | 01 |
| 13. | Birsa-Munda's Birthday | 15 th November | 01 |
| 14. | College Foundation Day | 14 th December | 01 |
| 15. | X -mas day | 25 th December (Sunday) | - |
| 16. | Winter Recess | 26 th December – 31 st December 2022 | 06 |

Member Secretary Academic Council Panskura Banamali College (AUTONOMOUS)

Principal Panskura Banamali College (Autonomous)

Principal Panskura Banamali College (AUTONOMOUS)

Principal Panskura Sanamali College Panskura Sanamali College



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ACADEMIC CALENDAR FOR ODD SEMESTER 2022 (September - March 2023)

UG 1st Semester 2022

| ODD SEMESTER | | |
|-------------------------------------|---|--|
| SEMESTER - I | | |
| Commencement of offline classes | 6 th September 2022 | |
| Period of academic activity | 6 th September – 15 th February 2023 | |
| 1 st Internal Assessment | 28 th November – 10 th December 2022 | |
| 2nd Internal Assessment | 6 th February –10 th February 2023 | |
| Study Leave | 16 th February – 23 th February 2023 | |
| End Semester Theory Examination | 24 th February 2023 onwards | |
| End Semester Practical Examination | 3 rd March 2023 onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

PG 1st Semester 2022

| ODD SEMESTER | | |
|-------------------------------------|---|--|
| SEMESTER - I | | |
| Commencement of offline classes | 3 rd November 2022 | |
| Period of academic activity | 3 rd November – 22 nd February 2023 | |
| 1 st Internal Assessment | 28 th November – 10 th December 2022 | |
| 2nd Internal Assessment | 6 th February –10 th February 2023 | |
| Study Leave | 22 nd February – 28 th February 2023 | |
| End Semester Theory Examination | 1 st March 2023 onwards | |
| End Semester Practical Examination | 8 th March 2023 onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

***All Training Courses as per NCTE Calendar



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ACADEMIC CALENDAR FOR EVEN SEMESTER 2023(JAN - JULY 2023)

UG 6th Semester 2023

| EVEN SEMESTER SEMESTER - VI | | |
|-------------------------------------|---|--|
| | | |
| Period of academic activity | 19th January – 31st May 2023 | |
| 1 st Internal Assessment | 3 rd April – 6 th April 2023 | |
| 2 nd Internal Assessment | 25 th May -31 st May 2023 | |
| Study Leave | 1 st June – 10 th June 2023 | |
| End Semester Theory Examination | 12 th June onwards | |
| End Semester Practical Examination | 19 th June onwards | |
| Result publication | Tentatively within 30 days after the last date of examination | |

UG 4th Semester 2023

| EVEN SEMESTER | | |
|-------------------------------------|---|--|
| SEMESTER – IV | | |
| Commencement of offline classes | 19th January 2023 | |
| Period of academic activity | 19th January – 31st May 2023 | |
| 1 st Internal Assessment | 3 rd April – 6 th April 2023 | |
| 2 nd Internal Assessment | 25 th May -31 st May 2023 | |
| Study Leave | 1 st June – 17 th June 2023 | |
| End Semester Theory Examination | 19 th June onwards | |
| End Semester Practical Examination | 1 st August onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

Principal Panskura Banamali College (AUTONOMOUS)



PANSKURA BANAMALI COLLEGE

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UG 2nd Semester 2023

| EVEN SEMESTER | | |
|-------------------------------------|--|--|
| SEMESTER - II | | |
| Commencement of offline classes | 15 th March 2023 | |
| Period of academic activity | 15 th March – 31 st May 2023 (offline) 1 st June – 30 th June 2023 (online mode) 1 st July – 15 th July 2023(offline mode) | |
| 1 st Internal Assessment | 15 th May - 22 nd May 2023 | |
| 2nd Internal Assessment | 7 th July –15 th July 2023 | |
| Study Leave | 16 th July – 22 th July 2023 | |
| End Semester Theory Examination | 23th July 2023 onwards | |
| End Semester Practical Examination | 28 th July 2023 onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

PG 4th Semester 2023

| EVEN SEMESTER | | |
|-------------------------------------|---|--|
| SEMESTER – IV | | |
| Commencement of offline classes | 19th January 2023 | |
| Period of academic activity | 19th January – 31st May 2023 | |
| 1 st Internal Assessment | 3rd April – 6th April 2023 | |
| 2 nd Internal Assessment | 25 th May -31 st May 2023 | |
| Study Leave | 1 st June – 10 th June 2023 | |
| End Semester Theory Examination | 12 th June onwards | |
| End Semester Practical Examination | 19th June onwards | |
| Result publication | Tentatively within 30 days after the last date of examination | |
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PG 2nd Semester 2023

| EVEN | SEMESTER | |
|-------------------------------------|--|--|
| SEMESTER - II | | |
| Commencement of offline classes | 15 th March 2023 | |
| Period of academic activity | 15 th March – 31 st May 2023 (offline) 1 st June – 30 th June 2023 (online mode) 1 st July – 15 th July 2023(offline mode) | |
| 1 st Internal Assessment | 15 th May – 22 nd May 2023 | |
| 2nd Internal Assessment | 7 th July –15 th July 2023 | |
| Study Leave | 16 th July – 22 th July 2023 | |
| End Semester Theory Examination | 23th July 2023 onwards | |
| End Semester Practical Examination | 28th July 2023 onwards | |
| Result publication | Tentatively within 45 days after the last date of examination | |

***All Training Courses as per NCTE Calendar

Principal Panskura Banamati /

all College

Principal

Panskura P



PANSKURA BANAMALI COLLEGE

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| Sl No. | Event | | Date |
|--------|---|--|-------------------|
| 1. | 1 st Mentor – Mentees Programme | 19 th January – 31 st January 2023 | |
| 2. | Sports Day | 1 st February – 6 th February | |
| 3. | BOS Meeting | 15 th March – 31 ^s | t March 2023 |
| 4. | Meeting of Academic Council | 1 st April – 6 th Ap | oril 2023 |
| 5. | Moderation | 16 th April – 30 th | April 2023 |
| 6. | 2 nd Mentor – Mentees Programme | 15 th May - 31 st M | May 2023 |
| 7. | PTM (Parent Teacher Meeting) | 15 th May - 31 st M | May 2023 |
| | Days to celebrate | 2 | |
| 8. | National Youth Day and Vivekananda Jayanti | 12 th January | History |
| 9. | International Mentoring Day | 17 th January | Central |
| 10. | Parakram Diwas or Netaji Jayanti | 23 rd January | Commerce |
| 11. | National Girl Child Day | 24 th January | NSS |
| 12. | National Voters Day | 25 th January | Political Science |
| 13. | Republic Day of India | 26 th January | NCC |
| 14. | World CSR Day (Corporate Social Responsibility) | 18 th February | Economics |
| 15. | World Day of Social Justice | 20 th February | Philosophy |
| 16. | International Vernacular Day | 21st February | Sanskrit |
| 17. | World NGO Day | 27 th February | Commerce |
| 18. | Women's Day | 8 th March | English |
| 19. | World Water Day | 22 nd March | Geography |
| 20. | International Transgender Day of Visibility | 31 st March | Economics |
| 21. | World Health Day | 7 th April | Physiology |
| 22. | Ambedkar Jayanti | 14 th April | Botany |
| 23. | National Safe Motherhood Day | 11 th April | Biotechnology |
| 24. | Earth Day | 22 nd April | Botany |
| 25. | World Book Day | 23 rd April | Library |
| 26. | International Labour Day | 1 st May | Mathematics |
| 27. | Rabindra Jayanti | 9 th May | Bengali |
| 28. | International Environment Day | 5 th June | Geography |

JRG



(AUTONOMOUS)

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HOLIDAYS (January - June 2023)

| Sl No. | Holidays | | No. of Days |
|-----------|--|--|-------------|
| 1. | New Year's Day | 1 st January | - |
| 2. | Swami Vivekananda Birthday | 12 th January | 01 |
| 3. | Pous Sankranti | 15 th January (Sunday Day) | |
| 4. | Netaji Birth Day | 23 rd January | 01 |
| 5. | Saraswati Puja | 25 th – 26 th January | 02 |
| 6. | Republic Day | 26 th January | - |
| 7. | Birth day of Thakur Panchanan Barma | 14 th February | 01 |
| 8. | Shivaratri | 18 th February | 01 |
| 9. | Doljatra | 7 th – 8 th March | 02 |
| 10. | Ram Navami | 30 th March | 01 |
| 11. | Mahabir Jayanti | 4 th April | 01 |
| 12. | Good Friday | 7 th April | 01 |
| 13. | Dr. B. R. Ambedkar Birthday | 14 th April | 01 |
| 14. | Bengali New Year's Dar | 15 th April | 01 |
| 15. | Id-Ul- Fiter | 21 st - 22 nd April | 02 |
| 16. | May Day | 1 st May | 01 |
| 17. | Buddha Purnima | 5 th May | 01 |
| 18. | Rabindra Jayanti | 9 th May | 01 |
| 19. | Summer Recess (including Id- Uz- Zuha & Rathajatra) | 1 st June – 30 th June | 24 days |



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FINANCIAL SUPPORT FOR ORGANIZING EVENTS TO ENHANCE INSTITUTIONAL QUALITY

The Internal Quality Assurance Cell (IQAC) plays a proactive role in advocating for and facilitating financial support to various stakeholders within the institution to organize events that contribute to the enhancement of quality at multiple levels. Recognizing the importance of academic and skill development initiatives, the IQAC formally proposes to the Principal the allocation of funds to Academic Departments and other institutional committees for conducting impactful events.

Academic Departments are provided with financial assistance to host a wide range of activities, including seminars, workshops, conferences, and training programs. These events are designed to foster intellectual growth, promote research, and facilitate knowledge-sharing among faculty, students, and external experts. By supporting such initiatives, the college aims to create opportunities for meaningful engagement with contemporary academic and industry trends, thereby enriching the teaching-learning experience.

In addition to Academic Departments, various Cells within the institution are also extended financial support to conduct skill development programs and other innovative initiatives. Through this approach to financial allocation, the IQAC reinforces its commitment to promoting a culture of continuous improvement and innovation.

FACULTY SELF-APPRAISAL AND PERFORMANCE EVALUATION

The Internal Quality Assurance Cell (IQAC) has taken a proactive step in fostering professional growth and accountability among faculty members by initiating the collection of self-appraisals. This process encourages faculty members to reflect on their teaching practices, research contributions, administrative responsibilities, and overall performance over a specified period. The self-appraisal documents are meticulously prepared by the faculty and submitted to the management for comprehensive evaluation. This exercise serves as a valuable tool for identifying areas of strength, recognizing achievements, and pinpointing opportunities for professional development.

In addition to overseeing the self-appraisal process, the IQAC plays a critical role in ensuring the effective implementation of the Performance-Based Appraisal System (PBAS). This system is designed to evaluate faculty performance based on well-defined criteria, including teaching effectiveness, research output, publications, participation in academic activities, and contributions to institutional development. The IQAC closely monitors the scrutiny of PBAS reports, which serve as a key determinant for promotion considerations and career advancement. By maintaining transparency and adhering to

established guidelines, the IQAC ensures that the appraisal process is fair, objective, and aligned with the institution's goals of fostering excellence in teaching and research.

FEEDBACK MECHANISM

Feedback on Curriculum: A comprehensive feedback mechanism was implemented to evaluate the effectiveness of the curriculum. Feedback on the syllabus was systematically collected from various stakeholders, including students, faculty members, alumni, and employers, to gain diverse perspectives on its relevance and applicability. This feedback was then forwarded to the respective academic departments for detailed analysis. The departments prepared thorough analysis reports, which were subsequently shared with the Internal Quality Assurance Cell (IQAC).

The IQAC played a pivotal role in ensuring that the findings from these reports were communicated to the respective Boards of Studies (BoS) for further review and consideration. Based on the guidance provided by the IQAC, meaningful discussions were held within the departments and the Boards of Studies to deliberate on the recommendations and suggestions put forth by the stakeholders. These discussions led to proposed modifications in the curriculum, which were thoroughly reviewed, refined, and ultimately approved by the Board of Studies and the Academic Council, ensuring that the changes aligned with the institution's academic goals and industry requirements.

Feedback on Teaching: To enhance the quality of the teaching-learning process, feedback on teachers and their instructional methods was collected from students through an online platform integrated into the college's ERP system. This feedback was carefully analyzed to identify areas of strength and opportunities for improvement. The results of the analysis were shared with the respective faculty members to help them reflect on their teaching practices and implement strategies for continuous professional growth.

Additionally, the Principal took a proactive approach by engaging in one-on-one discussions with individual faculty members to address specific areas needing attention and to provide guidance for improvement. Corrective measures and enhancement initiatives were implemented as needed, ensuring that the teaching-learning process remained dynamic, student-centric, and aligned with the highest standards of education.

IQAC REPORT ON PROFESSIONAL DEVELOPMENT PROGRAMMES

The following faculty members have completed the Faculty Development Programme (FDP) / Refreshers Course (RC) and other courses organized by HRDC of various universities / institutions from July, 2022 to June, 2023. The details of the programs, along with the names of the faculty members and their respective durations, are provided below

| Name of Teacher who | Title of the programme | Hosting HRDC/ Institute | Duration (from - to) (DD-MM-YYYY) | |
|---------------------------|---|--|--------------------------------------|-------------|
| attended the programme | | | From | То |
| Amaresh Mahapatra | Information Technology and Online Support System in Higher Education and Research | UGC-HRDC, University of North Bengal | 11.08.2022 | 26.08.2022 |
| Bumba Dey | Faculty Induction Programme | UGC-HRDC, Jadavpur University | 13.06.2022 | 13.07. 2022 |
| Bumba Dey | Refreshers Course in Multiculturalism | UGC- HRDC, The University of Burdwan | 26.07.2022 | 08.08.2022 |
| Tuhin Singha | Inter/Multi- Disciplinary Refresher Course in Social Sciences | UGC-HRDC, Ranchi University, Ranchi | 09.12.2022 | 22.12.2022 |
| Dr. Debojoy Chanda | Gurudakshta | UGC-HRDC, Jadavpur University | 09.11.2022 | 09.12.2022 |
| Dr. Prasenjit Bag | Faculty Induction Programme | UGC-HRDC, University of North Bengal | 18.07.2022 | 18.08.2022 |
| Rajashree Das | Inter/Multi- Disciplinary Refresher Course in Social Sciences | UGC-HRDC, Ranchi University, Ranchi | 09.12.2022 | 22.12.2022 |
| Dhruba Kar | Faculty Induction Programme | UGC-HRDC, Jadavpur University | 01.08.2022 | 02.09.2022 |
| Dhruba Kar | RC in Global Studies in Post Pandemic World | UGC- HRDC, The University of Burdwan | 01.03.2023 | 14.03.2023 |
| Sukla Roy | Faculty Development Programme | UGC- HRDC, The University of Burdwan | 12.07.2022 | 10.08.2022 |
| Dr. Manojit Debnath | Faculty Induction Programme | UGC- HRDC, The University of Burdwan | 25.08.2023 | 23.09.2023 |

VALUE-ADDED COURSES

Panskura Banamali College (Autonomous) has introduced a variety of value-added courses aimed at enhancing students' skill development and improving their employability. As part of this initiative, all first-year undergraduate students are required to enroll in at least one value-added course during the academic year. These courses are conducted in a blended mode, combining online learning with in-person sessions to provide a flexible and interactive educational experience.

| Name of the value-added courses (with 30 or more contact hours) offered | Course Code |
|---|----------------------------|
| ART AND CRAFT IN WORK EDUCATION AND VOCATIONAL | |
| EDUCATION | BEDVAC 001 |
| MS WORD AND POWER POINT | BEDVAC 002 |
| MENTAL HYGIENE AND CAREER COUNSELING | BEDVAC 003 |
| BASIC CONCEPT OF HEART RATE VARIABILITY | PESSVAC 001 |
| STATISTICS IN PHYSICAL EDUCATION USING SPSS | PESSVAC 002 |
| DATA ANALYSIS USING EXCEL | PESSVAC 003 |
| INSIGHT OF BASKETBALL | PESSVAC 004 |
| PRACTICAL APPROACH OF YOGA FOR INNER PEACE | PESSVAC 005 |
| ADVANCE COACHING IN KHO-KHO | PESSVAC 006 |
| GREEN COMPUTING | BCAVAC 001 |
| INTERNET AND WEBPAGE DESIGN | BCAVAC 002 |
| PERFORMING ART (DRAMA) | BENVAC 001 |
| ART & CRAFT | BENVAC 002 |
| LABORATORY-BASED BIO-FERTILIZER PRODUCTION | BITHVAC 001 |
| MUSHROOM FARMING | BITHVAC 002 |
| LABORATORY-BASED ECO-FRIENDLY BIO-PLASTIC PRODUCTION | |
| AND ITS IMPLEMENTATION | BITHVAC 003 |
| VERMICOMPOSITING PRODUCTION | BITHVAC 004 |
| BIOPROSPECTING FROM CYANOBACTERIA AND ALGAE | BOTVAC 001 |
| GREEN AUDIT & GREEN PRACTICES | BOTVAC 002 |
| APICULTURE & MELISOPALINOLOGY | BOTVAC 003 |
| ANDROID PROGRAMMING | COSVAC 001 |
| MULTIMEDIA AND APPLICATIONS | COSVAC 002 |
| BASIC CONCEPT OF EDUCATIONAL RESEARCH | EDUVAC 001 |
| PHILOSOPHY FOR THE DEVELOPMENT OF VALUES AND HUMANITY | EDUVAC 002 |
| STYLE IN LITERATURE | ENGVAC 001 |
| ADAPTATION STUDIES WRITING FORMAL ENGLISH | ENGVAC 002 |
| PHOTOGRAPHY TO CINEMATOGRAPHY: AN INTRODUCTION | ENGVAC 004 ENGVAC 005 |
| CREATIVE WRITING | ENGVAC 005 ENGVAC 006 |
| GLOBAL POSITIONING SYSTEM | |
| SOIL AND AGRICULTURE MANAGEMENT | GEOVAC 001 GEOVAC 002 |
| ENTREPRENEURSHIP & RURAL DEVELOPMENT | GEOVAC 002 GEOVAC 003 |
| TOURISM MANAGEMENT | GEOVAC 003 GEOVAC 004 |
| COASTAL VULNERABILITY MANAGEMENT | GEOVAC 004 |
| POPULAR CULTURE IN COLONIAL INDIA | HISVAC 001 |
| COMMUNICATIVE SKILL IN HISTORY | HISVAC 001 |
| MUSEUM STUDIES | HISVAC 002 |
| INTRODUCTION TO LATEX | MATHVAC 001 |
| INTRODUCTION TO MATLAB | MATHVAC 001 MATHVAC 002 |
| ASTRONOMY FOR EVERYONE | MATHVAC 002 MATHVAC 003 |
| BIOSTATISTICS | MCBHVAC 003 |
| FOOD-MICROBES INTERACTIONS | MCBHVAC 001 MCBHVAC 002 |
| APPLIED MICROBIOLOGY | MCBHVAC 002 MCBHVAC 003 |
| ORAL COMMUNICATION | PHILVAC 001 |
| AWARENESS ON COVID-19 AND INFECTIOUS DISEASES | PHYVAC001 |
| PYTHON COMPUTING FOR ALL | PHSVAC 001 |
| | 1110 1110 001 |

| UNDERSTANDING DATA WITH PYTHON | PHSVAC 002 |
|---|-------------|
| INDIAN CONSTITUTION | POLSVAC 001 |
| PHILOSOPHY 0F MAHATMA GANDHI: CONTEMPORARY ISSUES | POLSVAC 002 |
| ADVANTAGES OF SANSKRIT LITERATURE | SANVAC 001 |
| SANTALI LANGUAGE AND GRAMMAR | SANTVAC 001 |
| ANIMAL BIOTECHNOLOGY | ZOOVAC 001 |
| INDIAN CONSTITUTION AND HUMAN RIGHTS | POLSVAC 003 |

RESEARCH AND INNOVATION

Panskura Banamali College (Autonomous) has established one dedicated Research Center that serve for advanced academic exploration and innovation. This center focused on Science affiliated with Vidyasagar University and provide a dynamic platform for scholarly activities. At present, 20 research scholars are actively engaged in rigorous research work on a regular basis, contributing to the intellectual growth and reputation of the institution.

The quality and impact of the research conducted at these centers are evident from the impressive array of publications by faculty members and research scholars. Their work has been featured in highly respected, peer-reviewed journals indexed in globally recognized databases such as Scopus, Web of Science, and UGC CARE. Additionally, their contributions extend to book chapters published by prestigious publishers like Taylor & Francis, Springer, and other renowned platforms. These accomplishments not only highlight the depth and relevance of the research but also underscore the college's commitment to fostering excellence in academia.

To support the research endeavors of its students and faculty, the college offers facilities and resources. Research scholars have access to central library including books, journals, and digital materials. The laboratories provide an ideal setting for conducting experiments and practical analyses, particularly for those engaged in scientific research.

During the academic year 2022-2023, the college achieved remarkable success in research output, with 22 high-impact research papers published in esteemed journals. These publications, characterized by their high impact factor, reflect the college's dedication to producing cutting-edge research that contributes meaningfully to global knowledge systems.

PUBLICATION IN JOURNALS

| Title of the Paper | Name of Author | Title of journal |
|--|-------------------------------|---|
| Response of Ancillary Azide Ligand in Designing a 1D Copper(II) Polymeric Complex along with the Introduction of High DNA- and HAS-Binding Efficacy, Leading to Impressive Anticancer Activity: A Compact Experimental and Theoretical Approach | Prof. Nandan Bhattacharyya | ACS Omega |
| Development of a novel AIE active piperazine appended chemosensor for solvent-regulated selective detection of IIB elements [Zn(ii), Cd(ii), Hg(ii)], Cl– and picric acid via varying emission colors to distinguish one another: environmental and biological applications | Prof. Nandan Bhattacharyya | New Journal of Chemistry |
| Development of moderately fluorescence active salen type chemosensor for judicious recognition and quantification of Zn(II), Al(III) and SO4=: Demonstration of molecular logic gate formation and live cell images studies | Prof. Nandan Bhattacharyya | Journal of Molecular Structure |
| DNA/Protein Binding and Apoptotic-Induced Anticancer Property of a First Time Reported Quercetin–Iron(III) Complex Having a Secondary Anionic Residue: A Combined Experimental and Theoretical Approach | Prof. Nandan Bhattacharyya | ACS Omega |
| Bioelectricity Production from Microbial Fuel Cell (MFC) Using Lysinibacillus xylanilyticus Strain nbpp1 as a Biocatalys | Prof. Nandan Bhattacharyya | Current Microbiology |
| Easy, selective and colorimetric detection of Zn(II), Cu(II), F- ions by a new piperazine based Schiff base chemosensor along with molecular logic gate formation and live cell images study | Prof. Nandan Bhattacharyya | Journal of Photochemistry and Photobiology A: Chemistry |
| Assessing the comparative efficacy of multiple whole- blood count-based testing strategies for thalassaemia diagnosis: A meta-analysis | Prof. Nandan Bhattacharyya | Asian Journal of Pharmaceutical Research and Health Care |
| Bacterial, Plant, and Animal Tissue Staining and In Vitro Visualization of Nucleic Acid by Eggplant Peel Extract | Mr. Palash Pan | International Journal of Research in Science and Technology |
| Impact of Patch size on tree biomass and carbon stock from a tropical dry forest of West Bengal, India | Dr. Shyam Sundar Manna | Ecology, Environment & Conservation |
| Magneto-structural studies on a number of doubly end- on cyanate and azide bridged dinuclear nickel(ii) complexes with {N3O} donor Schiff base ligands | Mrs Moumita Patra | RSC Advances |
| PPh3-catalyzed intramolecular cyclization of hydroxypropargylamides: Synthesis of structurally diverse morpholinone derivatives | Dr. Moumita Paira | Indian Journal of Chemistry |
| Magnetic materials based on heterometallic CrII/III– LnIII complexes | Dr. Prasenjit Bag | Inorganic Chemistry Frontiers |
| One pot synthesis of 4,5-dibromo-3,6-diarylpyridazine from 1,4-diarylbuta-1,3-diyne | Dr. Raju Singha | Indian Journal of Chemistry |

| Optical, Structural and Dielectric Properties of Hydrothermal Grown Molybdenum Sulfide Nanosheets | Dr. Bappa Sona Kar | Journal of Alloys and Compounds |
|---|--------------------|--|
| Sri Aurobindo's Views on Spiritual Knowledge with Reference to His Epic Poem Savitri: A Legend and Symbol | Mrs. Sukla Roy | Shodhasamhita |
| Equity in Inclusive Education :Teachers Role | Smt. Mandira Paul | Journal of Asiatic Society of Mumbai |
| Education- A Weapon of Encountering the Challenges of Women Empowerment and Gender Equality | Mr. Parnab Ghosh | Gender Equality: A Step towards Women Empowerment |
| Economic Empowerment of Rural Women for Sustainable Development in India | Mr. Parnab Ghosh | Promoting Peace, Dignity and Equity for a Healthy World |
| Women Empowerment and Gender Equitable Classroom and Curriculum for Sustainable Development | Mr. Parnab Ghosh | Women Education and Empowerment |
| Digital Footprint on Education Through ICT-Enabled Library Services- A Qualitative Informative Study | Mr. Parnab Ghosh | Dimensions of Innovation and Integration in Teaching |
| Mapping of space–time patterns of infectious disease using spatial statistical models: a case study of COVID-19 in India | Dr. Nirmalya Das | Infectious Disease |
| COVID 19 Pandemic, Socio-Economic Behaviour and Infection Characteristics: An Inter-Country Predictive Study Using Deep Learnin | Dr. Sugata Sen | Computational Economics |

DETAILS OF BOOKS AND CHAPTERS IN EDITED VOLUMES / BOOKS

| Name of the Teacher | Title of the Book published | Title of the Chapter published | National / International | ISBN of the Book | Name of the Publisher |
|-------------------------------|---|---|-----------------------------|-----------------------|---|
| Prof. Nandan Bhattacharyya | New Journal of Chemistry | Developing novel zinc(II) and copper(II) Schiff base complexes: Combined experimental and theoretical investigation on their DNA/protein binding efficacy and anticancer activity | International | 1369-9261 | Royal Society of chemistry |
| Mr. Tuhin Singha | Trends of Development of Physical Education and Education In 21st Century | Yoga And Healthy Living | National | 978-93- 89234-62-6 | N. B. Publications, Ghaziabad- 201102 (India) |
| Mrs. Nabanita Dutta | Education at the Cross Roads- New Thoughts of the Changing Era | Pandemic and its Consequences on Students Mental Health. | National | 978-93- 90459-79-7 | Authors Press. |
| Mr. Parnab Ghosh | Teacher Education in the Arena of Globalisation | Narir kshamatayan o bikashe tathyo o jogajog projukti | National | 978-81- 942808-1-1 | Bangojan Prakashan |

| Mr. Sk Md Habibullah | IJSER | Study of Soft Computing Techniques For Some NP - Hard Problems | International | 2229-5518 (2020). | |
|------------------------------|--|--|---------------|-------------------------|-----------------------------------|
| Dr. Sk Nurul Hasan | Pure and applied chemistry | Terpenoids, nano-entities and molecular self-assembly | International | 1365-3075 | De Gruyter |
| Mrs. Sukla Roy | Futures of Education: Learning to Become | Mobile Learning: Rethinking Media Education in the Pandemic Situation and Thereafter | National | 978-93- 82112-74-7 | Netaji Subhas Open University |
| Mrs. Sukla Roy | Women Education and Empowerment Indian Perspective | Sri Aurobindo's Vission on Education and Feminism | International | 978-1- 956102-95-6 | INSC International Publishers |
| Parnab Ghosh | Inclusive Education:Need of the Hour | Towards the Barrier-free Inclusive Education - A Non- Exclusionary Approach Concerning the Persons with Disabilities | National | 978-1-365- 89800-6 | Redshine Publication |
| Parnab Ghosh | Pandit Ishwar Chandra Vidyasagar on His Bicentenary Various Aspects | Vidyasagar: The Iconic Personality of Bengal Renaissance | National | 978-93- 89224-80-1 | Kunal Books |
| Mrs. Nabanita Dutta | Multidisciplinary International Research Journal- Women's Empowerment Issues and Challenges. | A Study On Social Problems of Women in Indian Scenario | International | 2278-9308, 2455-1627 | Aadhar Publication |
| Mrs. Nabanita Dutta | Philosophy of Education | Impact of Idealism on Education | National | 978-93- 91002-64-0 | ABS Books |
| Mrs. Nabanita Dutta | Educational Administration, Management and Leadership | Leadership Styles | National | 978-93- 91002-40- 4 | ABS Books |
| Dr. Gour Dolui | Geostatistics and Geospatial Technologies for Groundwater Resources in India | Multi-criteria Decision- Making Approach Using Remote Sensing and GIS for Assessment of Groundwater Resources | International | 978-3-030- 62397-5 | Springer Nature Switzerland AG |
| Dr. Nirmalya Das | Geostatistics and Geospatial Technologies for Groundwater Resources in India | Multi-criteria Decision- Making Approach Using Remote Sensing and GIS for Assessment of Groundwater Resources | International | 978-3-030- 62397-5 | Springer Nature Switzerland AG |
| Dr. Rishna Dalui | Indian Journal of Environmental Protection | A case-control study on pulmonary parameters and pulmonary diseases among the bus drivers. | International | 0253-7141 | Kalpana Corporation |
| Dr. Apu Das | Agranthita Kabita : Bitashok Bhattacharya (1st Vol.) | Nirmita mukher dike | National | | Desh |
| Dr. Paromita Roy | Prapti O Praty Asha | Samaj,SahityaO Sangskritir Nana Prasanga | National | | |
| Dr. Paromita Roy | Values and Ethics in the 21st Century | | | | Divya Prakashani |
| Dr. Jitesh Chandra Roy | Prekkhit Uttorbongo | Rajbanshi Itihas O Lokosanskriti | National | 978-93- 90717-96-5 | |

MEMBERSHIP IN PROFESSIONAL BODIES

The Internal Quality Assurance Cell (IQAC) of Panskura Banamali College has taken proactive steps to encourage faculty members to actively participate in academic and scientific research activities. In a bid to promote a culture of innovation and scholarly excellence, the IQAC has initiated efforts to increase faculty membership in reputed academic journals and professional societies. This initiative aims to enhance the visibility and credibility of the institution's research output while fostering a spirit of continuous learning and collaboration among the teaching community.

For the current academic session, the IQAC has identified 50 faculty members who have demonstrated potential and commitment to contributing to scientific and innovative research. These faculty members were proposed by the IQAC to the Principal for approval of financial support, which would enable them to become members of prestigious academic journals and professional societies. The financial assistance is intended to cover membership fees and other associated costs, thereby reducing barriers to participation and ensuring that faculty members can fully engage with these platforms.

After careful consideration, the Principal has reviewed and approved the proposal, granting the necessary financial support for the initiative. Following this approval, an authenticated list of the 50 faculty members has been prepared and finalized. This list serves as an official record of the beneficiaries and reflects the institution's commitment to supporting its faculty in their pursuit of academic and research excellence.

By facilitating faculty membership in renowned academic bodies, the IQAC aims to strengthen the college's research ecosystem, encourage interdisciplinary collaboration, and contribute to the overall growth of knowledge within the institution. This initiative not only benefits the individual faculty members but also enhances the reputation and academic standing of Panskura Banamali College on a broader platform. Below is the authenticated list of the approved faculty members for the current academic session.

INSTITUTE OF LANDSCAPE, ECOLOGY & EXISTICS

(AN ORGANIZATION FOR INTERDISCIPLINARY STUDIES)

Regd. Office: 52/2A, Hazra Road, Kolkata - 700019

Editorial Office: UGC-MMTTC University of Calcutta, 92 A.P.C. Road, Kolkata 700009



Office Email ID: <u>office.ilee@gmail.com</u> Website: <u>https://ilee.org.in/</u>

This is to certify that the following Faculties of Panskura Banamali College (Autonomous) are registered members of the Institute of Landscape, Ecology and Ekistics, Kolkata with effect from the 2022-2023 session.

The list of teachers, along with their necessary details, is enclosed for reference.

This certificate is issued as an acknowledgment of their membership.

Rupam Kumar Dutta Hony Secretary INSTITUTE OF LANDSCAPE ECOLOGY & EKISTICS

> Dr. Rupam Kumar Datta Hony. Secretary

INSTITUTE OF LANDSCAPE, ECOLOGY & EKISTICS

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| | Panskura Banamali College (Autonomous) | | | | | |
|-----|--|----------------------------------|---------------------|--|--|--|
| | Department-wise Teachers for Membership in Environmental Institute (2022-2023) | | | | | |
| Sl. | Name | Email ID | Designation | | | |
| No. | | | | | | |
| 1 | | Commerce Department | | | | |
| 1 | Sri Abhinab Ghosh | abhinab.ghosh@gmail.com | Assistant Professor | | | |
| 2 | Sm. Sukanti Mridula Dungdung | sukantimridula@gmail.com | Assistant Professor | | | |
| 3 | Sri Kartick Manna | manna.kartick@gmail.com | SACT | | | |
| | | Bengali Department | | | | |
| 4 | Mr. Shambhu Sing Patar | | Assistant Professor | | | |
| 5 | Dr. Manoj Pramanik | manojpramanik1975@gmail.com | SACT | | | |
| | | English Department | | | | |
| 6 | Sri Ujjal Kr. Banerjee | myujjal1987@gmail.com | SACT | | | |
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| 8 | Sm. Trisha Metya | metyatrisha@gmail.com | SACT | | | |
| 9 | Sri Rajat Shit | shitrajat@gmail.com | SACT | | | |
| | | B.Ed. Department | | | | |
| 10 | Sri Sibasis Jana | sibasis.om@gmail.com | Assistant Professor | | | |
| 11 | Smt. Sukla Roy | suklaroyku@gmail.com | Assistant Professor | | | |
| 12 | Sm. Rajashree Das | rajashreesomashree@gmail.com | Assistant Professor | | | |
| 13 | Sri Sankar Sarkar | sarkar.sankar79@gmail.com | SACT | | | |
| 14 | Sri Bansi Badan Sahu | bansipbc1985@gmail.com | SACT | | | |
| 15 | Dr. Shilpa Bhattacharyya | bhattacharyya.shilpa77@gmail.com | SACT | | | |
| 16 | Dr. Ashis Kumar Adak | ashis.pbc@gmail.com | SACT | | | |
| 17 | Sri Subhendu Shekhar Bhakta | subhendushekharbhakta@gmail.com | SACT | | | |
| 18 | Smt. Debolina Banerjee Das | dbanerjee534@gmail.com | SACT | | | |
| 19 | Sri Abhijit Barman | | SACT | | | |
| | B.C.A. Department | | | | | |
| 20 | Sk .Md. Habibullah | habib.hwh@gmail.com | Assistant Professor | | | |
| 21 | Sri Partha Mandal | partha_m1975@yahoo.co.in | SACT | | | |
| 22 | Sri Sumit Bag | sumit.bag1982@gmail.com | SACT | | | |
| 23 | Smt. Aditi Chakraborty | aditichch@gmail.com | SACT | | | |
| | В | iotechnology Department | | | | |
| 24 | Dr. Somnath De | pbcsomnath@gmail.com | SACT | | | |
| | | | | | | |

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|----------------------|--------------------------|--------------------------------------|---------------------|--|--|--|--|
| | | trustupal@gmail.com | | | | | |
| 26 | Smt. Dipanwita Mukherjee | dipa.iuc@gmail.com | SACT | | | | |
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| 29 | Smt. Moumita Maiti | moumitmaiti27n@gmail.com | SACT | | | | |
| 30 | Sri Krishnendu Bera | krishnendu7193@gmail.com | SACT | | | | |
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| 34 | Smt. Moumita Patra | moumitaptr@gmail.com | SACT | | | | |
| 35 | Sri Amit Dey | amitdeynet100@gmail.com | SACT | | | | |
| 36 | Sri Prasenjit Mal | mal.prasenjit001@gmail.com | SACT | | | | |
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| 38 | Firoz Mirza | mirzafiroz063@gmail.com | SACT | | | | |
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| 39 | Sm. Santa Singh | santasingh807@gmail.com | Assistant Professor | | | | |
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| 41 | Sri Soumya Sengupta | ssg747@gmail.com | SACT | | | | |
| 42 | Sri Santosh Nandi | nandisantosh21@gmail.com | SACT | | | | |
| 43 | Sri Sudip Kumar Mandal | sudipmandal.pbc@gmail.com | SACT | | | | |
| | | Economics Department | | | | | |
| 44 | Sri Soumyajit Bhunia | sb_eco@panskurabanamalicollege.ac.in | Assistant Professor | | | | |
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| Education Department | | | | | | | |
| 46 | Smt. Nabanita Dutta | duttanabanita1@gmail.com | Assistant Professor | | | | |
| 47 | Sri Parnab Ghosh | pg_doc@rediffmail.com | Assistant Professor | | | | |
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| 49 | Smt. Parul Maji | pbc.ghorai9@gmail.com | SACT | | | | |
| 50 | Sri Pradip Kr. Mandal | pradipmandal5000@ gmail.com | SACT | | | | |
| | • | · · | | | | | |

IQAC SUGGESTIONS FOR IMPROVEMENT:

1. Strengthening Industry-Academia Relationships:

In alignment with the directives outlined in the National Education Policy (NEP) 2020, it is imperative to urgently strengthen the relationship between industry and academia. This collaboration will bridge the gap between theoretical knowledge and practical application, ensuring that students are better prepared for real-world challenges. By fostering partnerships with industries, the institution can offer students hands-on experience, internships, and exposure to current industry practices, thereby enhancing their employability and aligning academic programs with market demands.

2. Establishing Collaborations:

The institution should actively pursue collaborations at both national and international levels. Such partnerships can facilitate the exchange of ideas, resources, and expertise, enabling faculty and students to engage in joint research projects, workshops, and conferences. These collaborations will not only enhance the institution's global outlook but also provide opportunities for students and faculty to gain exposure to diverse academic and cultural environments, fostering innovation and broadening their horizons.

3. Updating Resources and Encouraging Student Participation:

Continuous efforts must be made to update and modernize library resources to ensure that students and faculty have access to the latest books, journals, and digital materials. Additionally, there should be a concerted effort to encourage greater student participation in library activities. Initiatives such as book clubs, reading sessions, and interactive workshops can help foster a culture of reading and research among students, making the library a vibrant hub of intellectual activity.

4. Promoting Skill-Based Courses:

To equip students with practical skills and enhance their career prospects, the institution should launch initiatives to promote free online courses and short-term programs in emerging fields. Examples include Linguistics, Media Anchoring, Food Preservation, and other skill-based areas. These programs will allow students to explore diverse interests, acquire new competencies, and stay updated with evolving industry trends, all while complementing their regular academic curriculum.

5. Initiating Socially Relevant Research Projects:

The institution should prioritize the initiation of research projects that are region-specific and socially relevant. These projects can address local challenges, contribute to community development, and create a meaningful impact on society.

6. Regularizing the Mentor-Mentee Program:

The mentor-mentee program plays a crucial role in guiding students' academic and personal growth. Efforts should be made to expand this program and conduct it on a regular basis. By assigning dedicated mentors to students, the institution can provide personalized guidance, address individual concerns, and help students navigate their academic journey effectively. Regular interactions between mentors and mentees will also foster a supportive learning environment, promoting holistic development.

7. Increased Emphasis on Non-Conventional Energy Resources:

In light of growing environmental concerns and the need for sustainable development, there should be an increased focus on the utilization of non-conventional energy resources. The institution can integrate topics related to renewable energy into its curriculum and organize awareness campaigns, workshops, and seminars to educate students about the importance of sustainable practices. By adopting and promoting the use of green technologies, the institution can contribute to environmental conservation while preparing students to become responsible global citizens.



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